

Work with Employers at Alderman Knight School

Learning from the world of work is so important for our pupils to ensure they understand the changing labour market and aspire to be part of it.

We have a School Enterprise Adviser, Steve Ackroyd.

Steve has his own recruitment business, the 'Job Guru' and advises on employment trends in the local area and how to improve our careers education programme and ensure our pupils are prepared for the opportunities in the current labour market.



us

We are also guided by the area Enterprise Co-ordinator, Lauren Greening. She works with all special schools in the county to link them to local employers and ensure schools are striving to achieve the 'Gatsby Benchmarks' which are the gold standard of a careers programme.



We always welcome new links with employers or charitable organisations to enrich our careers education programme. We would be very excited to hear from you if you can offer any of the following:

- Work experience: We have Post 16 students who are seeking a regular day of work experience for a term.
- A tour of your premises for a small group.
- A voluntary project.
- A presentation about your organisation or role. This can be live streamed or in person.
- An experience day 'A day in the life of....'
- Resources for our careers library/ careers lessons.
- Mock interviews. Pupils in Key Stage 4 and Post 16 benefit from practicing interview skills.
- Expertise in a certain area, e.g. preparing a CV, good customer service, how to get into working with animals etc.

Our pupils really enjoy meeting employers and employers enjoy working with us!

Feedback from St James Place who worked with Post 16 over a term to produce two projects about attracting more neurodiverse applicants to their company:

'Overall the findings will be instrumental in making real changes in our business which is something each individual should be very proud of achieving, please pass on our thanks to every student.'

Feedback from a local employer who conducted mock interviews with some of our Year 10 pupils:

'R was friendly, polite and happy to talk. She made good eye contact and was a joy to meet.'

Feedback for our work experience pupils:

'D is a very level headed young man, who is able to carry out tasks asked of him. He is a very practical minded person who is able to apply common sense to each of the tasks, which he completes without question. I found him trust worthy, reliable and honest with a good sense of humour. D has a lot of drive and was keen to complete the tasks, so he could move on to the next.'

'J was very confident; he took advice well, learned new software quickly and was very enthusiastic.'

'C was able to follow guidance, was enthusiastic and cheerful. She showed good skills at handling animals appropriately. She was willing to try lots of new activities and showed good initiative at the tasks that needed completing.'

Spending time with employers is a vital part of preparation for adulthood and can be very motivating. There is only so much we can teach them in the classroom so we welcome every opportunity.



If you would like to find out more about how we can work together please contact the Transition Manager, Rachel Dickinson. Rdickinson@aldermanknight.gloucs.sch.uk